



The Episcopal Diocese of Western North Carolina

September 8, 2020

Dear Brothers and Sisters in Christ,

As you know, one of the areas of our common life that I remain committed to addressing is the rising costs of health insurance. While health insurance is an essential component of our lives, I am also very much aware of the burden these costs place on our parishes and clergy.

Looking ahead to 2021, we are keeping the current 2020 minimum requirement for eligible employees at 80% of the HSA 15. You will find the breakdown of 2021 costs below. This policy continues to provide a favorable savings in premiums, and the deductible and benefits continue to be comparable to the PPO 80 plan.

Of course, all congregations are always welcome to do more than the minimum for eligible employees.

Medical Plan / Monthly Rates	Single	Employee + Spouse	Employee + Child/ren	Family
Anthem BCBS Blue Card PPO 80	\$897	\$1,794	\$1,615	\$2,691
Cigna Open Access Plus PPO 80	\$897	\$1,794	\$1,615	\$2,691
Anthem BCBS CDHP – 15/HSA	\$864	\$1,728	\$1,555	\$2,592
Cigna Open Access Plus CDHP - 15/HSA	\$864	\$1,728	\$1,555	\$2,592

If you have any questions, please do not hesitate to reach out to Carol Tannenbaum at cfocarol@diocesewnc.org.

Faithfully,

Bishop José