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**Diocese of Western North Carolina**

**Training Requirements for Safeguarding God’s Family**

**Who Safeguarding God’s Children Safeguarding God’s People General for all**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. Clergy with Cure | Every 5 years | Every 5 years | Every 5 years |
| 1. Clergy without Cure – Licensed to Serve | Every 5 years | Every 5 years | Every 5 years |
| 3.a. All paid church personnel  (full and part-time).  This includes:  Parish Administrators; Youth Ministers; Organists; Sextons; Directors of Christian Formation; Music Directors; Childcare workers; Vergers, etc.  Diocesan Employees  3.b. Any paid personnel living  on church grounds | Every 5 years  3.b. depends on duties | 3.a. Every 5 years  3.b. depends on duties | Every 5 years |
| 1. Key Holders – Any adult who has key access to church buildings (i.e.: Vestry; Altar guild, coffee hosts, etc.). |  |  | Every 5 years |

**Who Safeguarding God’s People Safeguarding God’s Children General for all**

|  |  |  |  |
| --- | --- | --- | --- |
| 4.a. All non-paid persons who  regularly supervise or assist  with supervising children or  youth ministries, more  than 3 times a year  (someone with a title);  4.b. full-time or part-time  volunteers serving in staff  positions;  4.c. all volunteers, including  parents, who assist  with children or youth  ministries less than 3  times a year;  4.d. All volunteers who provide  transportation to children or  youth.  4.e. Adults at overnight activities | 4.a. Every 5 years  4.b. Every 5 years  4.c. no  4.c. no  4.e. Every 5 years | 4.a. Every 5 years  4.b. Every 5 years  4.c. Every 5 years  4.d. Every 5 years  4.e. Every 5 years | 4.a. Every 5 years  4.b. Every 5 years  4.c. Every 5 years  4.d. Every 5 years  4.e. Every 5 years |
| 1. All staff (paid personnel and volunteer) at diocesan or church camps | Every 5 years | Every 5 years | Every 5 years |
| 1. Adults who serve in leadership roles at a parish or worshipping community (i.e.. Vestry, EFM Mentor) or on diocesan governance | Every 5 years | Every 5 years | Every 5 years |
| 1. Adults who serve as Lay Eucharistic Minister or Lay Eucharistic Visitor or visit the homebound or at nursing homes. | Every 5 years | Only if visiting a home or facility with children | Every 5 years |

**Safeguarding Required Modules**

**General for all:**

* Safe Church, Safe Communities: Introduction & Theological Background
* Safe Church, Safe Communities: Organizational Rules & Policies
* Safe Church, Safe Communities: Healthy Boundaries
* Safe Church, Safe Communities: Inclusion
* Duty to Report: Mandated Reporter
* Policies: Diocese of Western North Carolina

**Safeguarding God's Children**

* Keeping Your Church Safe
* Abuse Risk Management for Volunteers
* Abuse Prevention Refresher
* Social Media Safety
* Safe Church, Safe Communities: Bullying
* Preventing Sexual Activity Between Young Children

**Safeguarding God's People**

* Safe Church, Safe Communities: Power and Relationships
* Safe Church, Safe Communities: Pastoral Relationships
* Safe Church, Safe Communities: Abuse and Neglect
* Abuse Risk Management for Volunteers
* Recognizing Abuse and Exploitation in Elder Serving Programs