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**Diocese of Western North Carolina**

**Training Requirements for Safeguarding God’s Family**

**Who Safeguarding God’s Children Safeguarding God’s People General for all**

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| 1. Clergy with Cure
 | Every 5 years | Every 5 years | Every 5 years |
| 1. Clergy without Cure – Licensed to Serve
 | Every 5 years | Every 5 years | Every 5 years |
| 3.a. All paid church personnel  (full and part-time).  This includes:Parish Administrators; Youth Ministers; Organists; Sextons; Directors of Christian Formation; Music Directors; Childcare workers; Vergers, etc.Diocesan Employees3.b. Any paid personnel living on church grounds | Every 5 years3.b. depends on duties | 3.a. Every 5 years3.b. depends on duties | Every 5 years |
| 1. Key Holders – Any adult who has key access to church buildings (i.e.: Vestry; Altar guild, coffee hosts, etc.).
 |  |  | Every 5 years |

 **Who Safeguarding God’s People Safeguarding God’s Children General for all**

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| --- | --- | --- | --- |
| 4.a. All non-paid persons who regularly supervise or assist  with supervising children or youth ministries, more than 3 times a year (someone with a title);4.b. full-time or part-time volunteers serving in staff positions;4.c. all volunteers, including parents, who assist with children or youth ministries less than 3  times a year;4.d. All volunteers who provide transportation to children or youth.4.e. Adults at overnight activities | 4.a. Every 5 years4.b. Every 5 years4.c. no4.c. no4.e. Every 5 years | 4.a. Every 5 years4.b. Every 5 years4.c. Every 5 years4.d. Every 5 years4.e. Every 5 years | 4.a. Every 5 years4.b. Every 5 years4.c. Every 5 years4.d. Every 5 years4.e. Every 5 years |
| 1. All staff (paid personnel and volunteer) at diocesan or church camps
 | Every 5 years | Every 5 years | Every 5 years |
| 1. Adults who serve in leadership roles at a parish or worshipping community (i.e.. Vestry, EFM Mentor) or on diocesan governance
 | Every 5 years | Every 5 years | Every 5 years |
| 1. Adults who serve as Lay Eucharistic Minister or Lay Eucharistic Visitor or visit the homebound or at nursing homes.
 | Every 5 years | Only if visiting a home or facility with children  | Every 5 years |

**Safeguarding Required Modules**

**General for all:**

* Safe Church, Safe Communities: Introduction & Theological Background
* Safe Church, Safe Communities: Organizational Rules & Policies
* Safe Church, Safe Communities: Healthy Boundaries
* Safe Church, Safe Communities: Inclusion
* Duty to Report: Mandated Reporter
* Policies: Diocese of Western North Carolina

**Safeguarding God's Children**

* Keeping Your Church Safe
* Abuse Risk Management for Volunteers
* Abuse Prevention Refresher
* Social Media Safety
* Safe Church, Safe Communities: Bullying
* Preventing Sexual Activity Between Young Children

**Safeguarding God's People**

* Safe Church, Safe Communities: Power and Relationships
* Safe Church, Safe Communities: Pastoral Relationships
* Safe Church, Safe Communities: Abuse and Neglect
* Abuse Risk Management for Volunteers
* Recognizing Abuse and Exploitation in Elder Serving Programs